**Title: Unit Counselor**

**Reports to: Unit Leader**

**Position Purpose (primary areas of responsibility):**

Unit counselors guide campers in activity planning and help them to learn to live together in the camp setting. Unit counselors are directly responsible for ensuring the safety and well-being of the campers in their care, and work closely with each other and unit leaders to ensure the social health and well-being of the unit community.

**Responsibilities:**

1. **Camper Supervision:**

* Work with campers to help them design and implement program options.
* Provide a balance of activities that incorporate all program areas in camp.
* Coordinate group activities with those of the unit and camp.
* Be aware of the ongoing medical needs of campers.
* See that campers maintain good health habits.

1. **Serve as a role model to campers and guide them in appropriate behavior, language, attitudes and activities:**

* Model valuing and appreciating differences in individuals.
* Treat all campers with respect and dignity.
* Maintain positive attitude and relationships with staff and campers.
* Practice good health habits.

1. **Participation in the Camp Community**

* Participate effectively in the camp staff team
  + Maintain excellent communication with campers, parents, and staff.
  + Participate in staff meetings, unit conferences and other meetings as directed.
  + Actively participate in the planning of all-camp activities and other events as requested.
  + Take responsibility for the use and care of camp equipment.
* Maintain a high level of energy, enthusiasm and motivation.
* Use sound decision-making skills in solving problems.
* Assist in the maintenance of unit and camp program areas.
* Keep records and make reports as requested.
* Participate in required pre-camp training.
* Participate in post-camp clean-up, inventory, and evaluation.
* Perform other duties as assigned by the camp director.

**Qualifications:**

* Belief in, adherence to, and a willingness to promote the mission of Friends of Camp Little Notch
* Acceptance and appreciation of all people and the ability to live and work with children and adults of backgrounds, life experiences, and identities.
* Ability and desire to live and work in a tight-knit, diverse, community
* Passion for youth development, environmental sustainability, and diversity education.
* Willingness and ability to share skills and traditions, and to learn new skills and philosophies.
* Maturity and good judgment.
* Love of people and the ability to put their needs before her/his own.
* Excellent communication skills, and a willingness to work as part of an effective camp staff team.
* Previous camp experience and/or experience supervising children (or equivalent).
* Current certification in Wilderness First Aid and CPR
* Minimum age 18 years.

**Essential Functions:**

The tasks and responsibilities that a unit counselor would have to perform, with or without reasonable accommodation, include:

* Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers.
* Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
* Ability to identify and respond to environmental and other hazards related to the activity.
* Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
* Ability to endure standing for long hours and perform activities such as running, bending, stooping, and stretching.
* Ability to traverse varying terrain, from flat to hilly, while moving with campers between activities.
* Ability to operate with daily exposure to the sun, heat, and varying environmental conditions.
* Ability to live and work in a camp setting with children and adults 24 hours a day, with a minimum of privacy, while maintaining a high level of energy, enthusiasm and a good sense of humor