

Friends of Camp Little Notch
Annual Report to Membership
August 2016



Providing opportunities for all people to practice living in harmony with nature, each other, and themselves.

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August 13, 2016

Dear Friends of Camp Little Notch,

The purpose of this report is to provide detailed information regarding programmatic, financial, and organizational activities and accomplishments of Friends of Camp Little Notch in the calendar year, 2015.

The most noteworthy event of 2015 for our organization was the purchase of 443 acres of land from Open Space Institute, including the facilities and buildings of Camp Little Notch, the entirety of Lakes Pond, and surrounding areas. Every person who has ever loved Little Notch can proudly share in the enormity of this accomplishment.

The year 2015 was also marked by a concerted effort to provide consistency and predictability in our girls camp program, with a board commitment to run a 4-week girls program for each of 3 consecutive summers (2015, 2016 and 2017), and to maintain consistent fees throughout that time period.

With respect to organizational structure, we have operated from August 2014, through all of 2015, to the present (August 2016) without an Executive Director. Board members, staff, contractors and volunteers took on considerable workloads in order to continue to develop Friends of Camp Little Notch as a professional organization and to promote growth of our programming. An effort to hire a new ED in the first part of 2015 was hindered by our financial picture, in that we were unable to offer a reasonable, competitive salary. At our board retreat in November 2015, facilitated by C. Terrill Thompson, we assigned very high priority to securing funding, conducting an extensive search, and hiring an Executive Director.

Other goals set at our board retreat included promoting the vision of Camp Little Notch as the best authentic wilderness camp for girls, increasing camper numbers, investing in infrastructure, and maintaining our Board-approved land payment schedule.

With thanks in our hearts and hope rising up.

Friends of Camp Little Notch Board of Directors,

Executive Committee

Janet Witte, President
Tess Lecuyer, Vice President
Beverly Burnett, Treasurer
Julie Favreau Schwartz, Secretary

Directors at Large

Becky Dixon
Jennifer Lescovich
Jo Lum
Nan Reid
Susan Smith-Franks
Sharon Steadman
Patricia Stott

Accomplishments and Committee Summaries

Program

The 2015 Girls Summer Camp Program continued to build on a tradition of excellence. This was the fourth consecutive summer of programming by Friends of CLN. After three prior summers with widely varying lengths of the girls program, the board decided to run three consecutive years (2015, 2016, and 2017) with a four week long girls program. This choice was meant to provide stability and predictability for the organization, as well as for campers and parents. The board also decided to maintain, if feasible, stable camp fees for three years, and to provide camperships to as many campers as possible, based on demonstrated financial need. Fees for 2015 were as follows: Tier 1 = \$810, Tier 2 = \$610, and Tier 3 = \$510.

The 2015 girls program went very well, with 4 weeks of camp, 88 individual campers, and a total of 110 camper-weeks. In spite of a shorter season than was offered in 2014, with some corresponding loss of numbers of campers (six weeks of camp, 115 campers, and 130 camper weeks), total income from the girls program actually grew, from \$66,359 in 2014 to \$69,653 in 2015. These numbers include campership revenue.

By way of explanation, overall income grew as a function of income per camper-week increasing substantially from 2014 (\$510) to 2015 (\$632). The increased income per camper-week can be attributed to two factors. First, an increasing percentage of parents (33% in 2014; 40% in 2015) chose to pay Tier 1 or Tier 2, rather than the least expensive tier, likely reflecting a perception that CLN provides an excellent value for their girls. Second, a more organized campership allocation process helped to ensure that each subsidized camper-week brought in \$510 in revenue. A total of 20% of campers received some amount of financial assistance in 2015.

Friends of Camp Little Notch offered a variety of special programming in 2015. Spring Stewardship Weekend brought dedicated volunteers with myriad skills to open CLN for the season. Women's Weekend followed in June with workshops and personal wellness sessions, as well as a deeply moving and challenging performance by the dance company, Contradiction Dance, entitled BOUNDARIES. The Annual All Friends Reunion and Membership Weekend was held in August. People returned to camp from all over to be together and celebrate the very first All Friends Weekend in which the land was finally and truly ours. [In a friendly contest for "farthest travelled," a Swede was narrowly edged out by a Finn!] Open camping was offered throughout the season, except when girls program was in session, or when the entire camp had been rented. The Stewards braved an early cold spell in October to close down the camp for the winter.

The Rental Program has shown impressive growth over the past three years, bringing in \$12,000 in 2013, \$19,700 in 2014, and \$25,360 in 2015. Friends of CLN has developed a strong connection with Skidmore College, which conducts a well-attended Freshman pre-Orientation at CLN. Three different Girl Scout Encampment groups came on separate weekends, developed their own programming, and even contributed donations in-kind to Friends of CLN for things like arts and crafts, and first aid supplies. Other young people enjoyed the camp, coming with 4-H Clubs and the Waldorf School. The College of St. Rose did training for their summer orientation leaders. A team of 20 medical professionals came to camp with Wild

Med Adventures to become certified in Advanced Wilderness Life Support. Families also rented parts of camp throughout the season for graduation parties and other gatherings. Overall, the Rental Program has been an extraordinary success, both in generating income, and in making more people aware of the extraordinary resources we offer.

Property

The Property Committee and dedicated Stewards identify needs and seek to implement solutions to ensure that Camp Little Notch is in safe and excellent condition. This committee remains very busy year-round, opening camp at Spring Stewardship Weekend, caring for the property throughout the season, closing camp at Fall Stewardship Weekend, and conducting monthly winter walk-throughs.

Activities in 2015 included coordinating and implementing responses in the aftermath of the November 2, 2014 fire, which destroyed the Tinuwen unit house, burned several tent platforms, and damaged an extensive amount of water piping. Members of the Committee were involved in negotiating a more realistic insurance claim to cover the costs of rebuilding the unit house, soliciting bids, and (in 2016) starting the rebuilding process.

A number of other projects took place in 2015. Work was done to install new water lines. A number of roofs were fixed. The compressor in the walk-in refrigerator was repaired. A tree service came in to remove dangerous trees. Members of the committee determined that rebuilding the shower house has become a top priority, and began coming up with a fundraising plan for that project. The Property Committee has taken the lead in establishing and maintaining good relationships with our neighbors, and continues to be successful in soliciting in-kind donations of both supplies (including generators for pump house and walk-in closet) and skilled labor.

Simply maintaining the 443 acres of Camp Little Notch property requires a significant investment of time and resources. Even though we are not yet at a place where we can consider major enhancements to the property, it is important to recognize that the cost and energy involved in managing the property will, for the foreseeable future, be a significant portion of our budget.

Governance and Nominating

The Board of Directors had a good degree of stability in 2015. There were 10 board members at the start of the year. One person resigned in March 2015 due to personal commitments. In August 2015, John Sullivan completed his two-year Board term. John was prized as a steady, thoughtful, committed and kind board member. He remains involved as a valued presence on the Governance and Nominating Committee.

Going into the August 2015 election, six directors had one year left to serve in their terms, and thus were not up for re-election. These individuals were: Beverly Burnett, Becky Dixon, Tess Lecuyer, Jo Lum, Sharon Steadman, and Nan Reid. One sitting director, Janet Witte, finished her first term and was re-elected for a second two-year term.

Four individuals were identified by the Committee to run in August 2015 for two-year terms. All four are long-time members of the Camp Little Notch community who bring diverse experience, skills, and interests to the Board. Julie Favreau-Schwartz is a former CLN camper, counselor, and Camp Director; Susan Smith-Franks was a camper at CLN from a young age, and has been a very active member of the Property Committee; Patricia Stott has a long history at CLN as a camper, counselor, nurse, and volunteer; and Jennifer Lescovich has been a camper, unit counselor/leader, member of the kitchen staff, and program director.

The Executive Committee subsequently elected by the Board includes: Janet Witte (President), Tess Lecuyer (Vice President), Beverly Burnett (Treasurer) and Julie Favreau Schwartz (Secretary).

Given the overall stability of board membership over the last year, and the extension of terms from one year to two, per bylaw revision, we are now in a position of having a constructive mix of new and seasoned board members.

Other work of the Governance and Nominating Committee in 2015 included creation of a Conflict of Interest Policy consistent with what is called for in the bylaws; updating the board orientation document and Board Member Commitment Agreement document; conducting a survey of the current board to learn about skills, knowledge, and demographics, and thus to identify areas of relative strength and weakness; and identifying and cultivating potential new board members.

Fundraising and Development

The wonderfully successful campaign to raise the needed funds to purchase Camp Little Notch, “All Hands On Deck,” spanned late 2014 and early 2015. Donations in the amount of \$119,000 were received in 2014, and donations just shy of \$385,000 were received 2015. (see below for exact figures) Last year’s Annual Report covers the details of the 2014-2015 grassroots campaigns, matching programs, and the contingent/pledged donation program used during the All Hands On Deck campaign.

It bears repeating that the campaign included a category of contingent giving which allowed donors to make a commitment to give a specific amount, if and only if the total pledged amount would be enough to purchase the land. Many people took this opportunity to show their support; we received commitment forms from dozens of people for a wide range of potential gifts. In a wonderful show of unity and dedication, every single person who signed a commitment letter came through with their gift.

Later in the year, when we had become owners of the land with a loan to pay back, a member of the community came up with the idea to become a “one percenter” - she decided to give \$53.03 per month (one percent of the monthly mortgage of \$5,303) as a recurring donation. In that spirit, we initiated a Sustaining Circle Campaign, with the goal of raising \$5,500 in monthly sustaining donations, which would assure some level of steady income throughout the year. Donors could restrict their monthly contribution to the land payment if they so chose. Approximately 40 people have become sustaining donors, in amounts ranging from \$10 to \$150 per month, for an approximate current total of \$2,400 per month. Members and supporters are encouraged to sign up as Sustaining Donors, if this fits with your preferred style of giving.

In total, in 2015, we raised the following amounts from direct public support:

- Land Purchase (including donations for closing costs): \$384,887
- Campership Fund: \$6,200
- General Operating Support: \$31,357

Also contributing to fundraising, a strong Grants Team worked in 2015 to secure campership funds, with good success. Target gave \$6,000, Stewart's Holiday Match gave \$500, and the Troy Savings Bank Charitable Foundation gave \$1,000. The Team worked in 2015 (and into 2016) on preparing standardized spreadsheets for frequently requested information, and for grant tracking.

Finance

In the early part of 2015, much of the work of the Treasurer and Finance Committee involved all aspects of financial management related to the land purchase. Securing a loan from the Community Loan Fund of the Capital Region was crucial to the ability of the organization to go through with the purchase.

Other accomplishments of the Treasurer and the Finance Committee included managing the campership application and allocation process; establishing a process for campers to receive a credit of \$50 for referring a friend; creating and obtaining board approval for the operating budget for 2016; maintaining fiscal oversight; and providing ongoing reports to the board of directors.

Our income in 2015 was over \$500,000, requiring that an audit (rather than a standard financial review) be conducted.

LAND PURCHASE:

The following was included in the Annual Report presented in 2015, and is repeated here, as the activity spanned 2014 and 2015.

The breakdown of funds for the land purchase is as follows:

- \$150,000 – lease payments in 2012, 2013, and 2014 (\$50,000 per year)
- \$440,000 – cash (from fundraising)
- \$500,000 – loan (from The Community Loan Fund of the Capital Region)
- \$1,090,000 – Total Cost**

Details of the loan are as follows: we have a 10-year loan at 5% interest, amortized over 30 years (but due in 10 years). The Finance Committee recommended to the board, and received board approval, to pay the loan in equal installments, monthly, over 10 years. The monthly mortgage payment the board has committed to paying is \$5,303.

At the end of 10 years, we will have paid back \$500,000 in principal and \$136,360 in interest. While alternative payment options were available, the Finance Committee rejected them in favor of the above payment schedule. These alternative payment plans, while allowing a lower mortgage payment each month, would ultimately result in a very large balloon payment at the end of 10 years (in the amount of \$406,000) as well as nearly \$100,000 in additional interest paid over the term of the loan. The Finance Committee considers it our responsibility not to saddle a future Board with this balloon payment.

Any changes to the board-approved payment plan would require a recommendation by the Finance Committee to the board, with solid justification for the change. Recommendation to temporarily pay a lower monthly payment would have to come with a plan for subsequent increased payments on the principal. Recommendation to make early, extra payments on the principal would have to come with an explanation for why paying the loan early is the top priority for the organization (as opposed to staffing, program growth, or maintenance, for example).

With programming operating at a roughly break-even point, we are dependent on grants and fundraising for ongoing support to make our mortgage payments, hire essential staff, and continue to maintain the property.

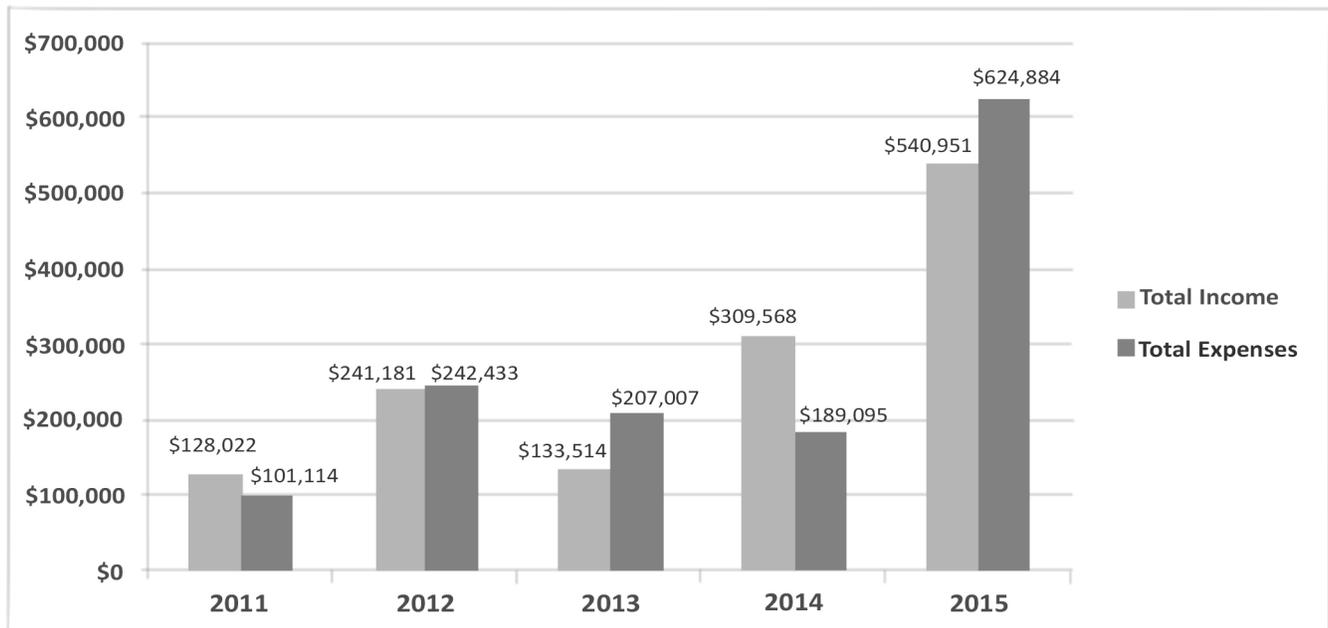
Financial Update

Below you will find:

- Five Year Financials (Income and Expense)
- Girls Summer Program Income: 2012-2015
- Overall Program Income: 2013-2015
- Financial information for 2015
- Comparison of 2015 with 2014

An Accountant's Report is available upon request. Please email Info@FriendsofCLN.org for more information.

Five-Year Financials



Girls Summer Program Income: 2012-2015

	2012	2013	2014	2015
# of Weeks of Camp	3	1	6	4
# of Campers	111	43	115	88
# of Camper Weeks	143	43	130	110
Camp Fee Income		\$18,765	\$52,358	\$63,153
Campership Donations		\$5,000	\$13,750	\$6,410
Total Income	\$41,335	\$23,765	\$66,359	\$69,563
Income per Camper-Week		\$552	\$510	\$632

Overall Program Income: 2013-2015

	2013	2014	2015
Girls Program	\$23,765	\$66,359	\$69,654
Rentals	\$12,108	\$19,676	\$25,359
Community Program	\$13,921	\$11,635	\$13,123
TOTAL	\$49,794	\$97,670	\$108,135

Income and Expenses: 2014-2015

Income	2014	2015
Total Camp Operations Revenue (Girls Program, Community Events, Rentals)	\$85,754	\$108,200
Direct Public Support for Operations	\$30,457	\$31,357
Scholarship and Campership	\$14,575	\$6,410
Insurance Claim (Tinuwen unit house fire)	\$40,114	
Membership Dues	\$8,545	\$9,180
Other Misc. Income	\$10,789	\$917
Direct Public Support for Land Purchase	\$119,334	\$384,887
TOTAL INCOME	\$309,568	\$540,951

Expenses	2014	2015
Contract Services	\$12,418	\$18,376
Facilities and Equipment	\$17,304	\$17,106
Salaries, Benefits, Taxes	\$56,774	\$62,387
Operations	\$32,664	\$26,639
Insurance	\$14,680	\$17,387
Travel and Meetings	\$1,254	\$480
Mortgage	\$50,000	\$42,426
Cash toward land purchase		\$440,000
TOTAL EXPENSES	\$185,094	\$624,884

2015 Other Expenses:

- Land Purchase: 950,336
- Land Purchase Capitalized: -950,336
- Mortgage Principal Capitalized: -25,768

Looking Forward

In 2015 the board met three times with our consultant, C. Terrill Thompson, MSOD (CTThompson Consulting), for strategic planning sessions focused on the next three years. During these discussions, the board agreed that the organizational priority going forward must be capacity building.

In our first six years, Friends of CLN has relied heavily on the work of volunteers at all levels, from fundraising, to finances and property management, to marketing. This is not a sustainable organizational model. Now that Friends of CLN has met the goal to purchase Camp Little Notch, and committed to a manageable payment structure to pay off the \$500,000 loan in 10 years, we must focus on our growth as an organization. The vital next step is to hire a full-time executive director with a well-defined skill set including fundraising experience, and gradually fill other necessary positions (property manager, communications director, financial manager) over the course of several years.

Friends of CLN has enormous capacity to grow in every area in which we currently operate. With an expanded staff capacity, the organization can conduct more extensive and effective outreach, increase the size and scope of the girls program, expand our rental program to serve all sorts of groups interested in a wilderness experience, and offer an array of mission-driven programming.

Heartfelt Thanks

We would like to give a huge and heartfelt *Thank You* to these individuals and entities for contributing funds, in-kind donations, and/or valuable time and skills to Friends of Camp Little Notch in 2015.

If we somehow missed listing you for 2015, please email info@friendsofcln.org to let us know and we will add your name to the electronic copy of this report, which will be available on our website.

Action Septic Service	Brown, Everett & Riddering, Esther
Aetna Foundation, Inc.	Brynolfson, Bruce
Agines, Joan	Brynolfson, Crescentia
Allison, Erika	Burnett, Beverly
Altman, Gene & Shelley Altman	Bussert, William
Altman, Lisa	Butcher, Ashley
Amorosa, Mike & Peg	Cady, Mona
Anderson, Heather	Cafferty, Cordelia
Avallone-Serra, Kate	Caffety, Marie
Bachinski, Andrea	Caffry, Emily
Bailey, David	Callan, Tristan
Barnard, Sylvia	Canfield, Sue
Barr, Suzanne	Caplan, Lea
Basile, Stephen	Caruso, Christa
Bentzen, Ann & Karl	Caruso, Jayne
Bentzen, Julie	Caruso, Liz
Berkshire Bank Foundation, Inc.	Casey, Teresa
Berryann, Amanda	Castracane, Kathy
Bigelow, Casey	Cerbin, Andrea
Bjerk, Sunny	Chandler, Jennifer
Blostein, Alissa	Cheney, Jason
Boyce, Erin	Chessare, Margery
Braine, Robert	Christianson, Joyce
Brown, Barbara & Leo	Ciletti, Rebecca

Clarke, Diane & Paul & Barr, Viveca	Fleischer, Kathy
Cole, Kitty & Richardson, Nancy	Fosmire, Crescentia
Community Foundation of the Greater Capital Region	Fox, Debra
Conant, Elizabeth	Fredericks, Melissa
Conley, Rick	Friedkin, Rebecca
Connelly, Lynne	Friedman, Randy
Connelly, Nancy	Friends of Eagle Island
Connors, Ellen	Frucher, Florence
Conrad, Brianna	Fuld, Leslie
Cook, Anne	Fuller, Elizabeth & James
Cook, Barbara	Gartner, Carol
Cook, William	Geiser, Maureen
Correia, Nicole	Gerry, Brenda
Correia, Patrick	Gevlin, James
Counterman, Barbara & Paul	Gevlin, Kathleen
Crabill, Casey & Goss, Sue	Gevlin, Rachel
Cremins, Sara (Vitagliano)	Gevlin, Sarah & Bailey-Gevlin, Brianna
Crumley, Corey & Scott	Gibbs, Betsy
Currin, Cailie & Jones, Margaret P.	Gibson, Denice & Bob
Cutler, Jeffrey	Gierthy, Susan
Dawes, Gretchen	Gilroy, Francis
Dehlinger, Hariet	Gladstone, Jillian
Delehanty, Wendy & John	Glens Falls National Bank
Deloria, Melissa	Gohlke, Karl
Dicks, Barbara	Goldman, Sachs & Co. Matching Gift Program
Diffendale, Charlotte	Gorman-Coombs, Kathleen
Diffendale, Mary	Greene, Jacqui
Dixon, Emma	Griffin, Jill & Lucey, Kim
Dixon, Phil & Becky	Grogan, Maura
Domfort, Patti	Gurak, Laura
Dorman, Tammy	Hall, Mary
Dowd, Marylouise	Haney, Laurice & James
Driscoll, Jason	Hansen, Vivian
Dundon, Emma	Hard, Shannon
Dunn, Elizabeth & Michael	Harrington, Michelle
Dye, Susan	Hayes, Beth
Eames, Frederick & Barbara	Hayes, Laura & Ayotte, Joe
Edwards, Marilyn	Hayes, Walt & Jean
Ellery, Ann	Healy, Audrey
Eriksen, Dorte	Hebda, Joseph
Farnan-Farago, Judy	Herzing, Louis & Lori
Farnan, Kelly	Hewes, Jake
Farrar, Lindsay & Julia	Hogan, Karen
Farrell, Ross	Holbrook, Lindsay
Favreau, Patricia	Horn, Jennifer
Fay, Grace	Horowitz, Abby
Feldman, Erin	Horowitz, Sheyna
Figueiredo, Brenda	Horwitz, Julie
Fingar, Janice	Houran, Aaron
Flaherty, Christa	Howlett, David

Hrycyk, Debbie
Hurst, David
Irwin, Patricia
Jackson, Mary Louise & Eric
Johnson, Cynthia
Johnson, Debra
Jones, Renee
Joyce, Karen G.
Kaegebein, Debbie
Keep, Kathleen
Kelly, Ann May
Kim, Ye Hyun
King, Kelly
Knapp Fund
Koons, Mallery
Kosinski, Joan
Kozlowski, Steve
Laduke, Sarah
Lancaster, Diane
Landwehr, Diana & Timothy
Langelier, George
Langlois, Lanna
Lapan, Diane
Lapan, Laurie
Largent, David & Pamela
Lebron, Charlette
Lecuyer, Teresa
Leh, Christopher
Lenahan, Dawn
Lescovich, Jennifer
Library, Crandall
Lifshin, Mary
Lobdell, Paul
Lockwood, Nina
Longhurst, Laraine
Lord, Diane
Lorenc, Elizabeth
Lum-Creitz, Susan
Lum, Jo
Lutz, Nanci & John
Mack, Brigid
Mackrell, Mary
Maffucci, Amey & Daniel
Magic Carpet Medical, LLC
Maguire, Jane
Main Street Pediatrics
Marchesi, Marianne R.
Mashmann, Gretchen
Mastrangelo, Lisa
Mays, Paul

McCarthy, Meredith
McCashion, Eileen
McClure, Catherine
McKee, Peggy
McPeck, Julia
Medina, Daniel
Mennis, Bernice & Blanchard, Ann
Mertes, Christene
Metevia, Whitney
Miller, Judy & Bingham, Cindy
Miloscia, Allyson
Minnery, Catherine
Mitnick, Susan
Mollure, Barbara
Monjeau, Caitlin
Mooradian, Katherine
Mopco LLC
Morrison, Amanda
Moskal, Anna
Murray, Karen Savoie
Myatt, Morgan
Nelson, Melissa & Bruce
Novick, Anne
Nye, Jane
O'Brien Palinski, Chris
Obremski, Audrey
Oczechowski, Wanda
Olmsted, Ruth
Osika, Megan
Outler, Louise
Painter, George & Cathy
Paruchuru, Elizabeth
Pasicznyk, Nadia
Pasqua-Masback, Valerie
Pasquini, Maureen
Pepsico Foundation
Peters, Anne
Peterson-Vaccaro, Carolyn
Phillips, Alisha
Pienta, Nancy
Pienta, Susan
Pioneer Investments
Pisarski, Melissa
Pollock, Emily & Andy
Popky, Emily
Privitera, Nicole
Proctor, Barbara G.
Pruden, Jennifer
Quakers Saratoga Monthly Meeting
Quell, Anna

Quinn, Caren
 Ragucci, Frank & Marcia
 Rains, Prudence
 Ralston, Jim & Ruth
 Razon, Matthew
 Regan, Danielle
 Reid, Laura & Brossard, Nancy
 Reid, Nan
 Reid, Prudence
 Rholl, Carol
 Rice, Rebekah & Inman, John
 Riendeau, Michelle
 Robins, Martha
 Roesch, Patricia
 Ross-Neuwirth, Jeanne
 Ross, Elizabeth
 Rust, Eileen
 Rymski, Ann & Carl
 Sanzone, Danielle
 Savage, Carol
 Schermer, Kathy
 Schick, Karen W
 Schottman, Tom
 Schultz, Shawn
 Schwartz, Abigail
 Schwartz, Julie & Ari
 Sciarabba, Vincenza
 Seiler, Jean
 Shapiro, Gail
 Shapiro, Rachel
 Sheldon, Sally
 Sherman, David
 Shoffiett, Jill
 Signoracci, Ralph
 Silverman, Joanne
 Simms, Barbara
 Slyman, Joshua
 Slyman, Toby
 Smith-Franks, Ian
 Smith-Franks, Susan & Lydia
 Smith, Galen
 Smith, Jill
 Smith, Jillian
 Smith, Jonathan & Turman, Wendy
 Smith, Rachel
 Snyder, Carrie Blakesley
 Soule, Gretchen
 Spadaro, Tracy
 Spaihts-Mohns, Suzanne
 Spectra Environmental Group
 Starck, Dave
 Steadman, Sharon
 Stewart's Foundation
 Stone, Elizabeth
 Stout, Christy
 Stow, Maryann
 Streeter, Doreen
 Streett, Corbin
 Strnisa, Diana
 Sullivan, John
 Sullivan, Margo
 Suozzo, James
 Sweetser, Amy
 T. Rowe Price Global Matching Gift Program
 TCT Federal Credit Union
 Tell, Miriam
 Thaler, Eric & Cornelia
 The Bank of America Charitable Foundation
 The Troy Savings Bank
 Thompson, Terrill
 Trinity Presbyterian Church
 Tuzzolo, Patricia & Richard
 Twomey, Kerry
 Usher, Jean
 Vahey, Barbara
 Van Hook, Sue
 Van Veghten, Chris & Mann, Beth
 Vannostrand, James
 Vedder, Jessica
 Verizon
 Wade-Keszey, Dale & Joan
 Waggner, Nancy
 Walat, Robin
 Walker, Christine
 Weber, Susan
 Weeden, Wendy
 Welch-Dye, Julie
 Whalen, Mary
 White, Serna
 Wise, Jennifer
 Witte, Betsy
 Witte, Janet & Hopkins, John
 Witte, Marcia
 Witte, Robert
 Wolanin, Katherine
 Young, Renee
 Zegura, Ellen
 Zinoman, Len